THE FUTURE OF NURSING: LEADING CHANGE AND ADVANCING HEALTHCARE (IOM, 2010).1

Key points:

• Health care reform needs improved health care delivery systems requiring organizational systems change.2
• Transform the nursing profession for successful delivery of accessible, affordable, quality health care.

Purpose: To develop a collaborative of APRN leadership within the state of Oklahoma directed toward implementation of the IOM recommendations that affect APRN practice and care.

Specific objectives:

• Develop an advanced practice nursing leadership collaborative, representative of all APRN specialties to support the Future of Nursing Initiative in Oklahoma;
• Facilitate group development of a mission statement, identify barriers to practice, and engage in a strategic planning process that improves APRN practice; and
• Educate health care consumers and key stakeholders regarding advanced practice nursing

Methods:

• Participate in the Future of Nursing Initiative in Oklahoma.
• Convene APRN leadership, share report, and rally support.
• Identify recommendations that affect APRN practice and care.
• Participate in a learning collaborate: Removing barriers to practice and care to gain national input toward goals.
• Survey APRNs to understand interest and priorities.
• Develop a mission statement & APRN consensus on goals.
• Educate the public concerning APRNs

Results:

• A collaborative of 34 APRNs was convened including the chairperson.
• APRN Practice Group represents each APRN specialty, CNP, CNM, CNS, CRNA.
• Oklahoma Nurses Association (ONA) partners to provide support.
• Mission statement: To facilitate advanced practice nursing consensus, communication, and practice to improve Oklahoma patient health outcomes.
• APRN survey developed, piloted, and implemented; response to date: n-131 (6.08%).
• Talking points developed for talks with legislators.
• Meetings with government agencies initiated to discuss role of APRNs.
• Public Relations and Communications task forces begin functioning.
• Compiled written & electronic educational materials regarding APRNs

Outcomes:

• Improved communication and consensus among APRNs.
• Public understanding and regard for APRN role.
• Identification of barriers to APRN practice and care.
• Potential for legislative impact on APRN scope of practice.

Challenges to the project:

• Coalition building, APRN “buy in”, & involvement of stakeholders.
• Coalition sustainability.
• Adequate funding; Oklahoma Nurses Association and The University of Oklahoma College of Nursing provided “in kind” meeting space and telecommunications.

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Future of Nursing: Oklahoma APRN Practice Group
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INTRODUCTION

THE FUTURE OF NURSING: LEADING CHANGE AND ADVANCING HEALTHCARE (IOM, 2010).

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Survey questions will contribute to future decisions about APRN practice upon completion of survey & analysis. Response rate – 6.08%; n=131 of 2153 APRNs licensed in Oklahoma.

PRACTICE IMPLICATIONS

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EVALUATION

Achievements:
- Infrastructure of the APRN Practice Group developed and ongoing.
- Mission statement finalized; outlined goals to improve APRN practice and care.
- Identified barrier to practice by APRNs (59.5%); physician supervision of prescriptive authority.
- APRN survey and preliminary analysis identified APRN priorities and interest in initiative.
- Educational strategies developed and implemented.
- Ongoing process evaluation by Oklahoma Network; benchmarking desired outcomes.

Future Plans:
- Engage in a strategic planning process that improves APRN practice and care.
- Survey implementation and analysis ongoing.

Survey findings will:
- Drive legislative efforts in the future;
- Strengthen the Communication Task Force effort; and
- Provide contact information to engage APRNs in the Future of Nursing Initiative.

CONCLUSIONS

- Passage of the Affordable Care Act (ACA) requires changes to health care delivery systems.
- The APRN Practice Group has convened and is currently functioning as a subcommittee of the Oklahoma Network: Future of Nursing Action Coalition to implement IOM report recommendations.
- The APRN Practice Group represents each APRN specialty, APRN specialty organizations, and identified APRN leadership within Oklahoma.

REFERENCES


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Each APRN specialty organization: OANA, NAPNAP, AONP, etc. Oklahoma Network, Oklahoma BON, and The University of Iowa.