NAPNAP
Chapter Presidents’ Meeting

Ann Petersen-Smith, PhD, RN, CPNP-PC, CPNP-AC
NAPNAP Chapters Chair
March 12, 2015
Las Vegas, NV
Chapter Officer Events:

3:30 PM – 4:30 PM Chapter Officers’ Training

4:30 PM – 5:30 PM CE Coordinators Meeting

4:30 PM – 5:45 PM Treasurer/Membership Chairs Meeting

5:00 PM – 6:30 PM Legislative Networking Reception

4:45 PM – 6:00 PM Chapter President’s Meeting

6:30 PM – 7:30 PM Chapter President’s Reception
What is leadership?

“Leadership is ultimately about creating a way for people to contribute to making something extraordinary happen”

(Alan Keith, Genentech)
Why do we need leaders? Isn’t NAPNAP already great!

- Graduation rates of PNP’s has stalled
- Greatest concentration of PNP’s in the New England and mid-Atlantic Regions
- States that allow PNP’s to practice or prescribe independently do not consistently have a higher density of PNP’s per child population
- Vulnerabilities of NP reimbursement
- Constraints on scope of practice
- Inequities in the system
- < 10 % of all NP’s are PNP’s
FIGURE 2. States with the lowest distribution of pediatric nurse practitioners (PNPs) and PNP programs. This figure appears in color online at www.jpedhc.org.
Five Practices of Exemplary Leadership...

Model the Way
Inspire a Shared Vision
Challenge the Process
Enable Others to Act
Encourage the Heart

"True leadership must be for the benefit of the followers, not to enrich the leader."
-John C. Maxwell
Model The Way

- Leading means you have to be a **good example**, and **live what you say**.
- **Earn the right and respect** to lead
- People follow the person first, then the plan
- The best projects involve **relentless effort, steadfastness, competence** and **attention to detail**
Inspire a Shared Vision

- **Paint the picture** of how great things could be
- **Envision the possibilities**
- **Believe** in the process and yourself
- Chapter members must believe that you understand what they need and that what they need is important
Challenge The Process

- Consider **member strengths**
- Interest in the **community**
- **Know** what is going on
- Networking
- Try **new things**
- No more status quo
- **Innovate, improve, and grow**
- Take chances
- **Learn** from the experience

"We do not learn from experience . . . we learn from reflecting on experience."
- John Dewey

"Learn from the mistakes of others, you can never live long enough to make them all yourself."
- Groucho Marx
Enable Others to Act

- People **respond** more eagerly and become more **cohesive** when people felt **part of the “we”**
- Foster **collaboration** and **build trust**
- Each person should have a sense of **ownership** for his or her projects
- **Teamwork, trust, and empowerment**

"You can do what I cannot do. I can do what you cannot do. Together we can do great things."

- Mother Teresa

Never look down on someone unless you're helping them up.
Encourage the Heart

- Recognize contributions
- Show appreciation for people’s contributions
- Create a culture of celebrating values and victories
- Build a strong sense of collective identity and community
What do you look for in a leader?

- A direction you are \textit{willing to} follow
- \textbf{Honest}
  - Most important in a leader-constituent relationship
  - Can disclose a clear set of values, ethics, and standards
- \textbf{Forward-Thinking}
  - Sense of direction
  - Concern for future of chapter
  - Ability to imagine a desirable destination
- \textbf{Inspiring}
  - Enthusiastic, Energetic, Positive
  - Emotions are contagious
- \textbf{Competent}
  - Relevant experience and sound judgment
  - Leader’s track record and ability to get things done
Leaders: Strengthen Others
• Enhance self-determination
• Develop competence and confidence
• Make it possible for board members to exercise choice and discretion
• Design options and alternatives
• Foster accountability and responsibility

Leaders: Provide Choices
• Ask what you think your chapter should do
• Choice builds commitment
Make NAPNAP valuable to members & new recruits

- **Educational Strategies**
  - Offer distance learning strategies (webinars/video conference) to incorporate rural members
  - Simulation technologies for training and credentialing
  - Partnerships between chapters and local NP programs
  - Partnerships with clinical environments
  - Social events
- **Policy updates (local and national)**
  - PNP specific
  - NP specific
  - Child health and well-being
Working Together

- Allow time for brainstorming, not just reporting
- Match skill/interest with roles
- Recognize and reward
- Make it fun/ share a meal
- Hold regular meetings to keep everyone informed
- Be accountable
- Set goals as a team

SMART goals

Specific
Measurable
Attainable
Results oriented
Time-specific
To empower pediatric nurse practitioners (PNPs) and their healthcare partners to enhance child and family health through practice, leadership, advocacy, education and research.
2013 - 2015 Strategic Plan Goals and Objectives

Goal 1: NAPNAP will advocate for comprehensive, high-quality, evidence-based, equitable, and family centered healthcare for children provided by advanced practice registered nurses (APRNs).

Objectives:

1. Increase participation in the development, implementation and evaluation of safety and quality measures for children.
2. Advance initiatives to reduce health disparities.
3. Increase provider-inclusive language in policy, statutes and regulations in public and private institutions.
4. Increase reimbursement parity between nurse practitioners and physicians.
5. Decrease restrictions to practice and prescriptive authority allowing APRNs to practice to the fullest extent of their education, license and certification.

Goal 2: NAPNAP members will be recognized for their pediatric health care expertise and contributions to the health and well-being of children by policy makers, health care leaders, consumers, and other stakeholders.

Objectives:

1. Expand partnerships with other specialty and healthcare organizations.
2. Implement a public relations strategy to improve awareness and positive attitudes toward PNP/NAPNAP.
3. Intentional representation on national committees and councils are aligned with NAPNAP mission.
4. Build relationships with children’s hospitals.
5. Improve website and social media capabilities, making them more comprehensive and user friendly.
Goal 3: PNPs and their healthcare partners will have the information, resources, and professional acumen needed to ensure quality health care to children and their families.

Objectives:

1. Increase PNP and other healthcare partners’ access to knowledge about emerging evidence-based innovations that pertain to the health care of children.
2. Facilitate the translation of evidence into practice to improve health outcomes.
3. Expand member resources regarding professional issues, standards, performance and quality measures related to clinical practice in a variety of settings.
4. Increase attendance at annual conference educational offerings.

Goal 4: NAPNAP will have the resources, capacity and strategic position necessary to fulfill its mission and achieve its goals.

Objectives:

1. Increase membership participation in leadership and mentoring activities.
2. Enhance member benefits.
3. Augment existing revenue streams to support NAPNAP initiatives.
4. Expand opportunities for financial sources from non-traditional resources.
5. Increase coordination of organizational activities to best utilize available resources.
NAPNAP 2014 - 2015 Executive Board

Mary Chesney, PhD, RN, CPNP, FAAN
President

Mikki Meadows-Oliver, PhD, MPH, PNP-BC, FAAN
Immediate Past President

Jessica Peck, DNP, RN, MSN, CPNP-PC, CNE, CNL
Secretary

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Chapters Chair

Julie Creaden, MSN, APN, CPNP-PC
Communications Chair

Kristin Hittle, MSN, RN, CPNP-AC, CCRN
Professional Issues Chair

Catherine M. Haut, DNP, CPNP, CCRN
President-elect

Margaret Hannan, PhD, RN, CPNP
Treasurer

Sarah Gutknecht, DNP, RN, CPNP-AC/PC
Certification Chair

Tina Rickenback, MSN, CPNP, APRN
Clinical Practice Chair

Dawn Garzon, PhD, CPNP, PNP-BC, PMHS, FAANP
Education Chair

Regena Spratling, PhD, RN, CPNP
Research Chair
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NAPNAP Research Agenda 2014-2019

Clinical Priorities:

i. Health Promotion and Disease Prevention
ii. Self-management of acute and chronic health conditions
iii. Mental Health for Children and Families
iv. Safety: Protecting Children from Disease, Infection, and Harm
v. Children and Families Dealing with Acute or Critical Health Issues
vi. Obesity

Professional and Systems Priorities:

I. Role and Practice Issues
II. Organizational, Systems, and Environmental Issues
III. Quality of Care
NAPNAP Chapters

NAPNAP is pleased to offer our members the opportunity to participate with fellow PNP\'s on a local level by joining one of our 47 chapters throughout the United States. These chapters host meetings, networking events and educational sessions in their areas. For those members who do not live or work near a local chapter, we offer an e-chapter which connects members via online meetings and opportunities. To learn about any of our chapters, please click on a map location below or select from the pull down list.

New interactive dots on each chapter

New Drop Down listing all chapters
New landing page for each chapter

Iowa Chapter

Website: https://iowaanp.enpnetwork.com/
Chapter Number: 10
Founded: April, 1979
Total Members: 113

Iowa Association of Nurse Practitioners

Continuing Education/Regional Conference:

We host a Spring IANP conference yearly so this is not a new accomplishment, but I feel that the caliber of conference IANP puts on is outstanding and so would like to recognize our Continuing Education chair Mary Berg along with her committee members in planning a great conference. This year's conference was not just a time for presentations, but also a time for networking, philanthropy, clinical training and celebrating. Past President of NAPNAP Dr. Susan Van Cleve was our keynote speaker. The keynote talk was about "National Issues Affecting PNP Practice": priceless information for today's healthcare arena. Her second talk was on how to make mental health care part of our pediatric practice. Another topic totally relevant to all involved in pediatric healthcare. Melnic Consulting sponsored the wine and cheese reception following day one, which allowed members to network while viewing DNP student project posters. We held a book drive for Reach Out and Read-Iowa during the conference. IANP members raised over $100 and donated numerous board books. Our organization has become active with this group over the last year. IANP fully supports the mission of Reach Out and Read-Iowa and now a nurse practitioner sits on their board. Merck offered an onsite Nexplanon clinical training program following the wine and cheese reception as another way participants could get hands on training for implantation of this device. Lastly we awarded those members who are outstanding: student scholarship award, member scholarship award, preceptor of the year award, and IANP NP of the year award. The content of the conference was outstanding! Two days of great content, networking with colleagues and being able to get the experience of a national conference locally - who could ask for more.

Advocacy:

IANP became the first chapter of NAPNAP to have a state action center linked with the NAPNAP Health Policy Institute.
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# NAPNAP Chapter Presidents

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<tr>
<td>Alabama</td>
<td>Anelle B Reed, MSN, CPNP</td>
<td>MO: St. Louis</td>
<td>Lisa Henry, MSN, RN, PNP-BC</td>
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<tr>
<td>Arkansas</td>
<td>LaCie Broussard, MSN, CPNP, APN</td>
<td>North Carolina</td>
<td>Remi Hueckel, DNP, CPNP-AC</td>
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<tr>
<td>Arizona</td>
<td>Stephanie Lesser, MSN, CPNP</td>
<td>NC: Charlotte</td>
<td>Leah Gaylord Fitch, MSN, RN, CPNP</td>
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<td>CA: Los Angeles</td>
<td>Shannan Ann Stephenson, MSN, RN, CPNP</td>
<td>NE: Midwest</td>
<td>Meghan Ryan Potthoff, MSN, PNP-BC, CPNP-AC</td>
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<td>Rebecca B. Kilpatrick, MSN, CPNP</td>
<td>New Jersey</td>
<td>Felesia Bowen</td>
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<td>CA: San Joaquin</td>
<td>Kammi Yap Sayaseng, DNP, PNP-BC</td>
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<td>Jessica Cannon, RN, MS, CPNP-AC</td>
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<td>Amy D. Goodier, RN, DNP, CPNP-PC</td>
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<td>Christie Koedel, MSN, RN, CPNP</td>
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<td>E-Chapter</td>
<td>Jennie R. Byrd Haney, MSN, CPNP</td>
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<td>Kathleen Newbold Adragna, MSN, CPNP</td>
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<td>Kristina Jean Burger, MSN, RN, CS, CPNP</td>
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<td>Georgia</td>
<td>Maeve A. Howett, PhD, APRN, CPNP-Peds, IBCLC</td>
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Membership Update

17% growth over the past 6 years!!!!!

8,064
2014 Chapter Growth Awards Winners

- Kentucky Chapter (27% increase from 2013)
- South Carolina Chapter (25% increase from 2013)
- NY: Long Island Chapter (23% increase from 2013)
2015 Chapter Challenge

Goal:
Each chapter is challenged to increase its membership by 20% in 2015.

Incentive:
Two chapters that yield the highest increase in membership (20% or more) will receive $500 each in funds to support future Chapter meeting expenses (i.e., food, beverage (non-alcoholic), audio visual, room rental fee).
Chapter Communication

Chapter Presidents’ Newsletter: Monthly Newsletter is sent to Presidents and President-Elects notifying chapters of reports due, news to share with membership, upcoming activities for chapter to participate in and more.

Register Today!
The National Association of Pediatric Nurse Practitioners, the Leader In Pediatric Education for Nurse Practitioners, is pleased to invite you to the 36th Annual Conference to be held March 11-14, 2015 at Caesars Palace in Las Vegas, Nevada. If you have questions about the conference or registration, please contact us at 877-369-0994 or achernis@napnap.org.

Join over 1,500 of your colleagues for a four-day, comprehensive pediatric health care education experience. NAPNAP’s 2015 conference schedule is designed to facilitate the inclusion of a full range of educational offerings and networking opportunities. You can self-tailor your conference schedule to meet your own professional and personal needs. Participants who attend all conference sessions (including optional sessions) can earn more than 20 NAPNAP contact hours.

All chapter events will take place on Thursday, March 12, review the complete list here.

Searching far and wide for our next Ready Set Grow contributor!
Call for authors for NAPNAP’s consumer publication: We are looking for a 2-page narrative (600 words) from a child on the value of volunteering. Know any rising stars in your community? Email us this week to confirm, deadline for submission is early Feb for the Spring/Summer 2015 issue of Ready Set Grow magazine. Email jhuck@napnap.org if interested.

See more on Instagram, and follow NAPNAP_73!
Chapter Presidents’ eGroup: in NAPNAP Community to allow Past-Presidents, Presidents and President-Elects to communicate with other chapters and receive information from the National Office and Chapters ‘Chair
Member Reports

Log onto napnap.org and scroll your mouse over “My Account”

Click here to receive your monthly Chapter Remittance Report and chapter roster
Advocacy Center

NAPNAP’s Advocacy Center is a powerful tool for members and visitors interested in advanced practice nursing and child health. It includes key policy issues important to NAPNAP and our members with links to related legislation, NAPNAP position statements and other resources, and quick access to your Congressional leaders. The site also includes state-based advocacy tools built in conjunction with our chapter leaders.

Federal Policy

Guided by NAPNAP’s Health Policy Agenda, our federal policy efforts include participating in over 15 high-level collaboratives focused on advanced practice nursing and child health, tracking federal legislation important to our association and members, reviewing and commenting on regulations affecting our members and their patients, and advocating on issues.

State Policy

NAPNAP supports our 47 local chapters and members advocating for advanced practice nursing and child health in their states by providing resources such as online state advocacy centers, monthly conference calls to discuss challenges and successes, a mentor program and leadership development opportunities.
Welcome!

The National Association of Pediatric Nurse Practitioners (NAPNAP) is the professional home for pediatric nurse practitioners (PNPs) and other advanced practice nurses who care for children. NAPNAP is the only national organization dedicated to improving the quality of health care for infants, children and adolescents and to advancing the PNP’s role in providing that care.

Click on the Action Center tab to learn more about priority legislation and be involved in advocacy affecting PNPs and children's health care.

NAPNAP Health Policy Information

Read NAPNAP’s Health Policy Agenda

Access NAPNAP health policy resources.
Share a story about a leader you admire

- Meet the demands of the chapter
- Represent their chapter to other organizations
- Create a high-performance chapter
- Increase chapter member satisfaction
- Promote high degrees of involvement in chapter activities
- Foster renewed loyalty and greater chapter commitment
- Increase motivation and willingness to work hard for the chapter
- Extend the range of chapter services
- Positively influence recruitment rates
Questions

- What is your communication strategy as a leader?
- What are the strengths of your board?
- How do you align individuals' expectations with your chapter board strategy?
- When selecting someone to join your team, what talents or qualities will you not live without?
- What makes you passionate about your board role?
References